FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

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# KINGDOM OF CAMBODIA

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# **NATION RELIGION KING**

#### PORT AUTONOME DE SIHANOUKVILLE REPORT OF THE BOARD OF DIRECTORS

The Board of Directors (the Directors) is pleased to submit their report together with the audited financial statements of Sihanoukville Autonomous Port (PAS) for the year ended 31 December 2019.

#### PRINCIPAL ACTIVITIES

The principal activities of PAS are involved in providing seaport facilities and other port-related services, and operating leases of its Special Economic Zones (note 1).

#### FINANCIAL PERFORMANCE

The financial performance for the year ended 31 December 2019 is set out in the statement of profit or loss and other comprehensive income.

#### ASSETS

At the date of this report, the Directors are not aware of any circumstances that would render the values attributed to the assets in the financial statements of PAS misleading.

#### CONTINGENT AND OTHER LIABILITIES

At the date of this report there does not exist:

- (a) any charge on the assets of PAS that has arisen since the end of the year which secures the liabilities of any other person, or
- (b) any contingent liability in respect of PAS that has arisen since the end of the year.

No contingent or other liability of PAS has become enforceable, or is likely to become enforceable within twelve months after the end of the year, that, in the opinion of the Directors, will or may have a material effect on the ability of PAS to meet its obligations as and when they fall due.

#### CHANGE OF CIRCUMSTANCE

At the date of this report, the Directors are not aware of any circumstances not otherwise dealt with in this report or the financial statements of PAS that would render any amounts stated in the financial statements misleading.

#### ITEMS OF AN UNUSUAL NATURE

The financial performance of PAS for the year ended 31 December 2019 was not, in the opinion of the Directors, materially affected by any items, transactions or events of a material and unusual nature.

#### BOARD OF DIRECTORS' RESPONSIBILITY IN RESPECT OF THE FINANCIAL STATEMENTS

The Directors are responsible for ensuring that the financial statements are properly drawn up so as to present fairly, in all material respects, the financial position of PAS as at 31 December 2019 and its financial performance and cash flows for the year then ended. In preparing these financial statements, the Directors are required to:

- adopt appropriate accounting policies in accordance with Cambodian International Financial Reporting Standards (CIFRS), which are supported by reasonable and prudent judgements and estimates, and then apply them consistently
- ii) comply with the disclosure requirements of CIFRS or, if there has been any departure from such standards, in the interest of fair presentation, ensure that this has been appropriately disclosed, explained and quantified in the financial statements
- iii) maintain adequate accounting records that enable PAS to prepare financial statements under CIFRS and an effective system of internal controls
- iv) prepare the financial statements on a going-concern basis unless it is inappropriate to assume that PAS will continue operations in the foreseeable future, and
- effectively control and direct PAS and be involved in all material decisions affecting its operations and performance and ascertain that such matters have been properly reflected in the financial statements.

The Directors confirm that PAS has complied with the above requirements in preparing the financial statements.

The members of the Board of Directors holding office during the year and as at the date of this report are:

Name	Representative	Position
H.E. Lou Kim Chhun	General Director of PAS	Chairman
H.E. Phan Phalla	Ministry of Economy and Finance	Member
H.E. Suy San	Ministry of Public Works and Transport	Member
H.E. Sok Sopheak	Ministry of Commerce	Member
Mr. Lou Likheng	Representative of PAS employees	Member
Mr. Hun Monyvann	Independent director	Member
Mr. Hidetoshi Kume	Non-executive director	Member

#### APPROVAL OF THE FINANCIAL STATEMENTS

The accompanying financial statements, together with the notes thereto, which present fairly, in all material respects, the financial position of Sihanoukville Autonomous Port as at 31 December 2019 and the financial performance and cash flows for the year then ended in accordance with the Cambodian International Financial Reporting Standards were approved by the Board of Directors.

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Date: 2 6 MAR 2020

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Path Seth Director of Accounting and Finance



# Independent auditor's report

To the shareholders of Sihanoukville Autonomous Port

#### Our opinion

In our opinion, the financial statements of Sihanoukville Autonomous Port (PAS) present fairly, in all material respects, the financial position of PAS as at 31 December 2019 and its financial performance and its cash flows for the year then ended in accordance with Cambodian International Financial Reporting Standards (CIFRS).

#### What we have audited

The financial statements of PAS comprise:

- the statement of financial position as at 31 December 2019;
- · the statement of profit or loss and other comprehensive income for the year then ended;
- the statement of changes in equity for the year then ended;
- the statement of cash flows for the year then ended; and
- the notes to the financial statements, which include a summary of significant accounting policies.

#### Basis for opinion

We conducted our audit in accordance with Cambodian International Standards on Auditing (CISAs). Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Independence

We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and the requirements of Kampuchea Institute of Certified Public Accountant and Auditors' Code of Ethics for Certified Public Accountants and Auditors (KICPAA Code). We have fulfilled our other ethical responsibilities in accordance with the IESBA Code and ethical requirements of the KICPAA Code.

#### Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. We determine one key audit matter: Retirement benefit obligations. The matter was addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on the matter.

PricewaterhouseCoopers (Cambodia) Ltd. 58C Sihanouk Boulevard, Sangkat Tonle Bassac, Khan Chamkarmon, Phnom Penh, Cambodia T: +855 (0)23 860 606, F: +855(0)23 211 594, www.pwc.com/kh



Key audit matter	How our audit addressed the key audit matter
Retirement benefit obligations	
Refer to Note 2.16.1 – summary of significant accounting policies on retirement benefit obligations and Note 4.a - assumptions and judgements on retirement benefit obligations. As at 31 December 2019, PAS had an outstanding balance for the retirement benefit scheme to its employees of KHR 83,074 million. Management assessed the obligations based on	<ul> <li>Our procedures in relation to management's estimation of the liability included:</li> <li>assessing the competence, independence and objectivity and verifying the qualifications of management's expert (an external actuary), including examining their scope of work</li> <li>assessing the actuarial assumptions and the</li> </ul>
the historical data and demographic data, current business situation, and accounting policy. Management also engaged an external actuary to carry out the more complex calculations. The valuation of retirement benefit obligations required management's significant judgment and technical expertise in applying the appropriate assumptions. Change on the key assumptions including salary increase, inflation rate, discount rate and mortality rate that could have a material impact on the calculation of the liability. We focused on this area due to the significant involvement of management's judgement to make the appropriate and accurate estimation.	reasonableness of the benefit obligations
	<ul> <li>tracing the calculated amount from the pension valuation report to the accounting record and sources of data from the human resources department.</li> <li>From these procedures, we determined that the key assumptions for this estimation were reasonable. We found no material exception.</li> </ul>



#### Other information

Management is responsible for the other information. The other information comprises the report of the Board of Directors (but does not include the financial statements and our auditor's report thereon) which we obtained prior to the date of this auditor's report and the information included in the annual report, which is expected to be made available to us after that date.

Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report the fact. We have nothing to report in this regard.

When we read the annual report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance.

# Responsibilities of management and those charged with governance for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the CIFRS, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the PAS's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate PAS or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing PAS's financial reporting process.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with CISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with CISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:



- Identify and assess the risks of material misstatement of the financial statements, whether due
  to fraud or error, design and perform audit procedures responsive to those risks, and obtain
  audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of
  not detecting a material misstatement resulting from fraud is higher than for one resulting from
  error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the
  override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of PAS's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on PAS's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause PAS to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

For PricewaterhouseCoopers (Cambodia) Ltd.

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Phnom Penh, Kingdom of Cambodia 26 March 2020

# STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2019

	Notes	2019 KHR'000	2018 KHR'000	1 January 2018 KHR'000
ASSETS			(Restated)	(Restated)
Non-current assets				
Property and equipment	6	857,178,331	845,661,971	808,870,338
Investment properties	7	275,880,745	279,482,180	283,672,069
Intangible assets	8	6,431,960	7,494,831	8,557,702
Loans to employees	9	1,228,019	3,421,132	5,305,113
	-	1,140,719,055	1,136,060,114	1,106,405,222
	-			
Current assets				
Loans to employees	9	2,193,112	1,883,981	1,618,425
Inventories	10	18,519,255	11,322,618	8,443,566
Trade and other receivables	11	53,429,584	41,859,011	39,767,395
Short-term bank deposits	12	129,615,618	74,873,239	73,194,201
Cash and cash equivalents	13 _	27,789,597	62,191,525	51,081,229
	-	231,547,166	192,130,374	174,104,816
Total assets	-	1,372,266,221	1,328,190,488	1,280,510,038
EQUITY AND LIABILITIES EQUITY				
Share capital and share				
premium	14	518,018,063	518,018,063	518,018,063
Other reserves	15	24,712,722	20,155,846	17,641,914
Retained earnings	10	139,794,055	111,336,325	105,079,377
Total equity	-	682,524,840	649,510,234	640,739,354
	-			
LIABILITIES				
Non-current liabilities				
Guaranteed dividend payable	14	-	5,256,339	9,356,260
Borrowings	16	507,273,722	528,423,918	503,537,306
Retirement benefit obligations	17	75,125,061	76,480,976	45,351,475
Seniority payment obligations	18	1,096,701	1,471,768	-
Deferred income	19	5,580,713	5,635,245	5,795,114
Deferred tax liabilities	28	15,784,676	2,687,084	6,149,400
	-	604,860,873	619,955,330	570,189,555
Current lichilities				
Current liabilities	4.4	F 050 040	4 040 400	F 400 CO4
Guaranteed dividend payable	14 16	5,256,340	4,912,466 22,197,311	5,403,634 21,697,576
Borrowings Retirement benefit obligations	10	36,430,502 7,949,000	3,057,000	2,995,780
8	17	1,589,505	3,057,000	2,995,760
Seniority payment obligations Deferred income	10	134,475	251,527	- 133,221
Trade and other payables	20	24,901,232	20,941,904	35,888,500
Income tax liabilities	20	8,619,454	6,996,763	3,462,418
	-	84,880,508	58,724,924	
	-	04,000,000	50,124,924	69,581,129
Total liabilities	-	689,741,381	678,680,254	639,770,684
Total equity and liabilities	_	1,372,266,221	1,328,190,488	1,280,510,038

#### STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2019

	Notes	2019 KHR'000	2018 KHR'000
Continuing operations			(Restated)
Revenue	21	333,913,377	275,575,645
Expenses			
Consumable supplies	22	(95,231,741)	(76,192,843)
Salaries, wages and related expenses	23	(88,128,001)	(75,563,318)
Depreciation and amortisation charges	24	(30,910,274)	(28,275,731)
Repairs and maintenances		(8,101,292)	(6,042,397)
Other expenses	25	(26,114,242)	(24,964,932)
Other losses – net	26	(4,057,693)	(427,811)
		(252,543,243)	(211,467,032)
Operating profit		81,370,134	64,108,613
Finance income		4,175,586	3,711,666
Finance costs	_	(20,360,292)	(19,117,492)
Finance costs – net	27	(16,184,706)	(15,405,826)
Profit before income tax	-	65,185,428	48,702,787
Income tax expense	28	(21,721,928)	(3,537,015)
Profit for the year	=	43,463,500	45,165,772
Other comprehensive income Items that will not be reclassified to profit or loss:			
Remeasurement of retirement benefit obligations		(661,000)	(29,157,000)
Total comprehensive income for the year	-	(661,000)	(29,157,000)
Profit attributable to shareholders	_	43,463,500	45,165,772
Total comprehensive income attributable to shareholders	=	42,802,500	16,008,772
The earnings per share attributable to shareholders of	PAS for the	year ended are as	follows:

Basic earnings per share (KHR)	29	506.73	526.58
Diluted earnings per share (KHR)	29	506.73	526.58

# STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2019

	Attributable to shareholders			
	Share capital and share premium KHR'000	Other reserves KHR'000	Retained earnings KHR'000	Total KHR'000
Balance at 1 January 2018	518,018,063	17,641,914	110,950,577	646,610,554
Correction of prior years (note 33) Restated total equity at the		-	(5,871,200)	(5,871,200)
beginning of the financial year	518,018,063	17,641,914	105,079,377	640,739,354
Profit for the year Other comprehensive income - net of	-	-	45,165,772	45,165,772
tax Total comprehensive income for the	<u> </u>	-	(29,157,000)	(29,157,000)
year		-	16,008,772	16,008,772
Transfer to reserves (note 15) Dividend paid (note 3.2.1)	-	2,513,932	(2,513,932) (7,237,892)	- (7,237,892)
Balance at 31 December 2018 (restated)	518,018,063	20,155,846	111,336,325	649,510,234
Balance at 31 December 2018 as originally presented	518,018,063	20,155,846	119,015,525	657,189,434
Correction of prior years (note 33)		-	(7,679,200)	(7,679,200)
Restated total equity at 1 January 2019	518,018,063	20,155,846	111,336,325	649,510,234
Profit for the year Other comprehensive income - net of	-	-	43,463,500	43,463,500
tax		-	(661,000)	(661,000)
Total comprehensive income for the year	<u> </u>	-	42,802,500	42,802,500
Transfer to reserves (note 15) Dividend paid (note 3.2.1)		4,556,876	(4,556,876) (9,787,894)	- (9,787,894)
Balance at 31 December 2019	518,018,063	24,712,722	139,794,055	682,524,840

# STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2019

	Notes	2019 KHR'000	2018 KHR'000
			(Restated)
Cash flows from operating activities			
Cash generated from operations	30	100,261,462	76,232,462
Income tax paid		(7,001,645)	(3,464,986)
Net cash inflow from operating activities		93,259,817	72,767,476
Cash flows from investing activities			
Purchases of property and equipment	6	(33,919,992)	(58,981,826)
Purchases of investment properties	7	(2,594,579)	(799,341)
Placements of short-term bank deposits		(54,742,379)	(1,679,038)
Proceeds from sale of property and equipment		77,864	-
Receipts of repayment of loans to employees		2,566,726	2,566,726
Interest received		2,929,205	2,796,425
Net cash (outflow) from investing activities		(85,683,155)	(56,097,054)
		, <u> </u>	. <u> </u>
Cash flows from financing activities			
Dividends paid	3.2.1	(15,191,527)	(12,641,525)
Proceeds from borrowings		4,480,389	38,276,871
Repayments of borrowings		(21,873,754)	(20,160,151)
Interest paid		(9,393,698)	(11,035,321)
Net cash (outflow) from financing activities		(41,978,590)	(5,560,126)
Net (decrease)/increase in cash and cash			
equivalents		(34,401,928)	11,110,296
Cash and cash equivalents at beginning of the year		62,191,525	51,081,229
Cash and cash equivalents at end of the year	13	27,789,597	62,191,525

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

#### 1. BACKGROUND INFORMATION

The Sihanoukville Autonomous Port (PAS) is a public autonomous institution that is under the technical supervision of the Ministry of Public Works and Transport (MoPWT) and the financial supervision of the Ministry of Economy and Finance (MoEF), with its headquarters in Preah Sihanouk Province, the Kingdom of Cambodia.

PAS is a legal entity with autonomous administration and financing and was established in accordance with Sub-decree 50 ANKR BK dated 17 July 1998, which gave it the general status as a public autonomous institution.

PAS was registered with the Ministry of Commerce and obtained the registration number Co.4784 ET/2017, dated 21 February 2017. Its shares of class C were listed on the Main Board of Cambodia Securities Exchange (CSX) on 8 June 2017.

PAS is currently the sole international and commercial deep-sea port in the Kingdom of Cambodia. According to the establishing Sub-decree, the mission of PAS is to provide the following seaport services and sea port related services which include:

- bringing vessels in and out and providing them with supplies;
- conducting cargo handling, offloading, loading and transporting;
- maintaining and safeguarding stocks, warehouses and yards;
- developing, rehabilitating and expanding the PAS's existing infrastructures;
- taking responsibility on health care, security and order in its management areas; and
- committing to manage and organise the operational activities to be effective and progressive

PAS also operates a Special Economic Zones, operating leases, as a lessor.

In the status as public autonomous institution, PAS has hereby obtained an extensive authority and major duties from the Royal Government of Cambodia to carry out its activities in accordance with its objectives.

The registered office of PAS is Terak Vithei Samdech Akka Moha Sena Padei Techo Hun Sen Sangkat No. 3, Sihanoukville City, Preah Sihanouk Province, the Kingdom of Cambodia.

The financial statements for the year ended 31 December 2019 were approved for issue by the Board of Directors on 26 March 2020.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### 2.1 Basis of preparation

The principal accounting policies applied in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

The financial statements of PAS are expressed in Khmer Riel ("KHR").

The financial statements have been prepared under the historical cost convention.

The preparation of financial statements in conformity with CIFRS requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in applying the accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 4.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### 2.1 Basis of preparation (continued)

#### (i) New and amended accounting standards and interpretations

A number of new, improvement, or amended standards and interpretation below became applicable for the current reporting period:

New standard (*)	CIFRS 16: Leases
Annual improvement	CIAS12: Income tax
Annual improvement	CIAS 23: Borrowing cost
Amended standard	CIAS 19: Employee benefit
New interpretation	Interpretation 23: Uncertainty over income tax treatments

(\*) CIFRS 16: Leases, it results in almost all leases being recognised on the statement of financial position as the distinction between operating and finance leases is removed. Under the new standard, an asset (the right to use the leased item) and a financial liability to pay rentals are recognised. The only exceptions are short-term and low value leases. PAS has a minimal operating lease with low value.

The accounting for lessor has not significantly changed and PAS is a primary lessor.

There is no significant impact on adoption of standards above.

#### (ii) New standards and interpretations not yet adopted

Certain new accounting standards and interpretations have been published that are not mandatory for 31 December 2019 reporting periods and have not been early adopted by PAS. These standards are not expected to have a material impact on the entity in the current or future reporting periods and on foreseeable future transactions.

#### 2.2 Foreign currency translation

(i) Functional and presentation currency

Items included in these financial statements are measured using the currency of the primary economic environment in which PAS operates (the functional currency). PAS maintains its accounting records and its financial statements in Khmer riel ("KHR"), its functional and presentation currency.

(ii) Transactions and balances

Transactions in currencies other than Riel are translated into the functional currency using the exchange rates prevailing at the dates of transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in currencies other than Riel are recognised in profit or loss. Foreign exchange gains and losses that relate to borrowings are presented in profit or loss in 'finance income and costs'.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### 2.3 Property and equipment

Property and equipment are stated at historical cost less accumulated depreciation. The historical cost includes expenditure that is directly attributable to the acquisition of the items.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that the future economic benefits associated with the item will flow to PAS and the cost of the item can be measured reliably. The carrying amount of replaced parts is derecognised. All other repairs and maintenance are charged to profit or loss during the financial year in which they are incurred.

Land is not depreciated. Depreciation of other assets is calculated using the straight-line method to allocate the cost of each asset to their residual values over their estimated useful lives as follows:

	Years
Land improvement	7, 30, 50
Buildings	7, 20, 25, 30, 35, 50
Technical equipment	5 – 30
Furniture and fittings	3 – 10
Computer and office equipment	3 – 5
Motor vehicles	
- Motor vehicle	5
<ul> <li>Others (Prime mover, truck, caterpillar)</li> </ul>	10 – 15
Sea port equipment	20 – 30
Palettes	10

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in profit or loss.

#### 2.4 Intangible assets

Intangible assets consist of accounting software and port operation system and are stated at historical cost less accumulated amortisation and impairment, if any. They are capitalised based on the costs incurred to acquire and bring into use the specific software. PAS amortises intangible assets with a useful life using the straight-line method over the following periods:

	Years
Accounting software	10
Port operation system	10

#### 2.5 Investment properties

Property that is held for long-term rental yields or for capital appreciation or both, and that is not occupied by PAS, is classified as investment property. Investment property also includes property that is being constructed for developed for future use as investment property. Investment properties are initially measured at cost less accumulated depreciation and impairment, if any. PAS uses the cost model and accounts for investment property in accordance with CIAS 16 (Property, plant and equipment).

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### 2.5 Investment properties (continued)

Investment properties are transferred into inventory when, and only when, there is a change in use, evidenced by the commencement of development with a view to sale. When PAS decides to dispose of an investment property without development, it continues to treat the property as an investment property until it is derecognised and eliminated from the statement of financial position and does not treat it as inventory. If an investment property is redeveloped for continued use as investment property, the property remains as investment property and is not reclassified as owner-occupied property during the redevelopment.

On disposal of an investment property, or when it is permanently withdrawn from use and no future economic benefits are expected from its disposal, it is derecognised (eliminated from the balance sheet). The difference between the net disposal proceeds and the carrying amount is recognised in profit or loss in the period of retirement or disposal.

Land is not depreciated, buildings are depreciated using the straight-line method over its estimated useful life of 50 years.

#### 2.6 Impairment of non-financial assets

Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs of disposal and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are largely independent cash inflows (cash-generating units).

#### 2.7 Financial assets

#### 2.7.1 Classification

PAS classifies its financial assets to be measured at amortised cost. The classification depends on the business model for managing the financial assets and the contractual terms of the cash flows.

PAS reclassifies the financial assets when and only when its business model for managing those assets change.

Loans to employees, trade and other receivables, short-term bank deposits and cash and cash equivalents meet the solely payments of principal and interest (SPPI) criterion as their contractual terms give rise to cash flows that are SPPI and consistent with a basic lending arrangement. These are also held within a held-to-collect business model, and therefore would be classified and measured at amortised cost.

#### 2.7.2 Recognition and measurement

At initial recognition, PAS measures a financial asset at its fair value plus, in the case of a financial asset not at FVPL, transaction costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at FVPL are expensed in profit or loss.

Changes in the fair value of financial assets at FVPL are recognised in other gain or losses in the statement of profit or loss as applicable.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### 2.7 Financial assets (continued)

#### 2.7.3 Impairment of financial assets

PAS assesses on a forward-looking basis the expected credit losses associated with its financial assets carried at amortised cost. The impairment methodology applied depends on whether there has been a significant increase in credit risk.

For trade receivables, PAS applies the simplified approach permitted by CIFRS 9, which requires expected lifetime losses to be recognised from the initial recognition of the receivables.

#### 2.8 Offsetting financial instruments

Financial assets and liabilities are offset and the net amount reported in the statement of financial position when there is a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis, or realise the asset and settle the liability simultaneously.

### 2.9 Inventories

Inventories are stated at the lower of cost (costs of purchase and other costs incurred in bringing the inventories to their present location and condition) and the net realisable value. Net realisable value is the estimated selling price in the ordinary course of business, less applicable variable selling expenses.

Inventories include consumables, spare parts and other supply-related inventories and are valued at the actual cost of bringing the inventory to its intended purpose less allowances for damaged, obsolete and slow-moving items using the first-in first-out basis.

#### 2.10 Trade and other receivables

Trade and other receivables are amounts due from customers for services performed in the ordinary course of business. If collection is expected in one year or less (or in the normal operating cycle of the business if longer), they are classified as current assets. If not, they are presented as non-current assets.

Trade and other receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less provision for impairment and expected credit losses (note 3.1(b.3)).

#### 2.11 Cash and cash equivalents

Cash and cash equivalents include cash on hand, balances held with banks, and other short-term, highly liquid investments with original maturities of three months or less.

#### 2.12 Share capital and share premium

Share capital and share premium are classified as equity. Incremental costs directly attributable to the issue of new share capital are shown in equity as a deduction, net of tax, from the proceeds.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### 2.13 Borrowings

Borrowings are initially recognised at fair value, net of transaction costs incurred. Borrowings are subsequently carried at amortised cost; any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in profit or loss over the period of the borrowings using the effective interest method.

Fees paid on the establishment of loan facilities are recognised as transaction costs of the borrowing to the extent that it is probable that some or all of the facility will be drawn down. In this case, the fee is deferred until the draw-down occurs. To the extent there is no evidence that it is probable that some or all of the facility will be drawn down, the fee is capitalised as a pre-payment for liquidity services and amortised over the period of the facility to which it relates.

#### 2.14 Borrowing costs

General and specific borrowing costs that are directly attributable to the acquisition, construction or production of qualifying assets, which are assets that necessarily take a substantial period of time to get ready for their intended use or sale, are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale.

Investment income earned on the temporary investment of specific borrowings pending their expenditure on qualifying assets is deducted from the borrowing costs eligible for capitalisation.

All other borrowing costs are recognised in profit or loss in the period in which they are incurred.

#### 2.15 Income tax

The income tax expense for the period is the tax payable on the current period's taxable income based on the applicable income tax rate for Cambodian jurisdiction, adjusted by changes in deferred tax assets and liabilities attributable to temporary differences and to unused tax losses.

The current income tax charge is calculated based on the tax laws enacted or substantively enacted at the end of reporting date in Cambodia, where PAS generates taxable income. Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulations are subject to interpretation. It establishes provisions, where appropriate, on the basis of amounts expected to be paid to the tax authorities.

Deferred income tax is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements. Deferred income tax is determined using tax rates that have been enacted or substantially enacted by the balance sheet date and are expected to apply when the related deferred income tax asset is realised or the deferred income tax liability is settled.

Deferred tax assets are recognised only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets and liabilities and when the deferred tax balances relate to the same taxation authority. Current tax assets and tax liabilities are offset where the entity has a legally enforceable right to offset and intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Current and deferred tax is recognised in profit or loss, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case, the tax is also recognised in other comprehensive income or directly in equity, respectively.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### 2.16 Employee benefits

#### 2.16.1 Retirement benefit

PAS has provided 2 schemes of employee benefits to staff upon their retirement age:

- Retirement benefit obligations
- Gratuity payments

#### PAS also operates defined benefit plan whereby:

- The employees' contribution is 10% of their monthly salary.
- The employer's contribution is 10% of the employees' monthly salary.
- On an annual basis, the Board of Directors decides on an additional amount to be contributed to the scheme based on PAS's performance during the year.

Staff must meet all of the following criteria to be eligible to receive retirement benefits:

- Be a permanent staff member
- Have worked for PAS for 25 years or more
- Contribute to the scheme as required
- Hold a staff card, and
- If retiring before reaching the retirement age, the retirement must be approved by the Chairman and Chief Executive Officer.

#### i) Retirement benefit obligations

(a) Staff who have served for 25 or more years can choose to receive a one-off payment at the retirement age or a monthly payment until the end of their life. Payments to eligible employees are based on the following terms and conditions:

#### One-off payment.

Staff who decide to receive a one-off payment at retirement will receive a payment equal to 12.5 times their last monthly salary.

#### Monthly payment until end of life:

The monthly payment made to staff who decide to receive monthly benefits until the end of their life depends on their years of service as set out below:

Years of service	Benefit
25 years	Receive a monthly payment of 75% of their last month's net salary.
26 to 40 years	Receive a monthly payment of 75% of the last month's net salary plus an
	additional 1% for each additional year of service over 25 years.
Over 40 years	Receive a monthly payment of 90% of the last month's net salary.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### 2.16 Employee benefits (continued)

2.16.1 Retirement benefit (continued)

#### i) Retirement benefit obligations (continued)

(b) Staff who have served less than 25 years are not entitled to post-employment benefits, but they are entitled to a one-off lump-sum payment as follows:

Years of service	Benefit
Less than 10 years	No benefit and no refund of total contribution. The total contribution will
	become the scheme's income.
10 to 24 years	Receive a 200% of total contributions from PAS and employee.

If the plan is demolished for any reasons, the employee can claim back his/her contribution from the plan according to the actual condition of the plan and the procedures as stated in the policy.

#### (c) Early retirement benefits

Staff who were retired or dismissed prior to reaching retirement age will receive the following benefit:

Years of service	Benefit
Less than 10 years	No refund of employee's total contribution.
From 10 to 20 years	120% of the employee's total contributions and an additional 1% for each
	year of service over 10 years.
From 21 to 30 years	135% of the employee's total contributions and an additional 1% for each year of service over 21 years.
From 31 to 40 years	155% of the employee's total contributions and an additional 1% for each year of service over 31 years.
M (1 40	
More than 40 years	164% of the employee's total contributions

(d) Death benefits

A one-off benefit will be paid upon death of the staff. The benefit is based on total contributions from PAS and employee and it depends on the staff member's years of service as follows:

Years of service	Work-related death	Non-work-related death
Less than 11 years	125%	115%
From 11 to 20 years	145%	135%
From 21 to 30 years	155%	145%
More than 30 years	165%	155%

(e) Disability benefits:

Staff who have served less than 25 years and become disabled will receive a one-off payment based on their total contributions from PAS and employee as follows:

<u>Years of services</u> Less than 11 years From 11 to 25 years	<u>Work related disability</u> 125% 125% plus 3% for each year of	<u>Non-work-related disability</u> 115% 115% plus 3% for each year of
·	service over 10 years	service over 10 years
More than 25 years:	1700/	4000/
Option 1	170%	160%
Option 2	Monthly annuity retirement benefits	Monthly annuity retirement benefits

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### 2.16 Employee benefits (continued)

#### 2.16.1 Retirement benefit (continued)

#### ii). Gratuity payments

PAS also provided another employee benefit scheme, gratuity payments, to staff who have served PAS until retirement age.

Upon retirement, staff will receive a gratuity payment (sum of amount) as set out in formula = (a) \* (b)

- (a) Number of their years of services from joined date until retirement age
- (b) The benefit rate depends on their years of services as set out below:

Years of service	Benefit rate
Up to 25 years	75% of their latest month's basic salary at retirement age.
26 to 40 years	75% plus an additional 1% for each additional year of service over 25 years
	of their latest month's basic salary at retirement age.
Over 40 years	90% only of their latest month's basic salary at retirement age.

The liability recognised in the statement of financial position in respect of defined benefit retirement plans (retirement benefit obligations and gratuity payments) are the present value of the defined benefit obligations at the end of the reporting period less the fair value of plan assets (if any). The defined benefit obligations are calculated using the projected unit credit method. The present value of the defined benefit obligations is determined by discounting the estimated future cash flows using the average deposit rate of funds reserved for retirement benefit payments deposited at banks, as there is no deep high-quality corporate bond market or government bonds in Cambodia.

Remeasurement gains and (losses) arising from experience adjustments and changes in actuarial assumptions are recognised in the period in which they occur, directly in other comprehensive income.

However, in December 2019, Board of Directors has amended the policy on number of year of services by limiting up to 31 December 2018 with a maximum of 40 years. The impact of change of the management estimation has been recognised immediately in profit or loss.

#### 2.16.2 Seniority payment obligations

In June 2018, the Cambodian government amended the Labour Law introducing the seniority pay scheme. Subsequently on 21 September 2018, Prakas No. 443 K.B/Br.K.Kh.L, was issued providing guidelines on the implementation of the law. In accordance with the law/prakas, each entity is required to pay each employee with unspecified duration employment contract the following seniority scheme:

- i) Annual service effective January 2019, 15 days of their average monthly salary and benefits each year payable every six month on 30 June and 31 December (7.5 days each payment).
- ii) Past years of seniority service employees are entitled to 15 days of their salary per year of service since the commencement of employment up to 31 December 2018 and still continue working with PAS. The past seniority payment depends on each staff past services and shall not exceed six months of average gross salaries for each staff. On 22 March 2019, the Ministry of Labour and Vocational Training issued a guideline number 042/29 K.B/S.N.N.Kh.L, to delay the payment of the past years of seniority service which will be payable three days each in June and in December starting December 2021.

The annual service pay is considered as short-term employee benefits. These are accrued in the year in which the associated services are rendered by the employees of PAS.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### 2.16 Employee benefits (continued)

#### 2.16.2 Seniority payment obligations (continued)

The past seniority liability was recognised at the present value of defined obligation at the reporting period using the projected unit credit method to better estimate the ultimate cost to PAS that employees have earned in return for their service in the current and prior period. That obligations arises as employees render the services that PAS expected to pay in the future reporting periods. The present value of the past seniority payment is determined by discounting the estimate future payments.

#### 2.17 Provision and contingent liability

Provisions are recognised when PAS has a present legal or constructive obligation as a result of past events; it is probable that an outflow of resources will be required to settle the obligation; and the amount has been reliably estimated. Provisions are not recognised for future operating losses.

Provisions are measured at the amount expected to be required to settle the obligation. If the time value of money is material, provisions will be measured at their present value using a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the obligation. Increases in provisions due to the passage of time are recognised as interest expenses.

A contingent liability is a potential obligation that arises from past events and whose existence will only be confirmed by the occurrence or non-occurrence of one or more uncertain future events not wholly within PAS's control. It may also be a present obligation arising from past events that is not recognised because it is not probable that the outflow of economic resources will be required or the amount of the obligation cannot be measured reliably. A contingent liability is not recognised but is disclosed in the notes to the financial statements. When the outflow of economic resources becomes probable, it will be recognised as a provision.

#### 2.18 Revenue recognition

Under CIFRS 15, PAS recognises revenue when (or as) it satisfies a performance obligation by transferring a promised good or service to a customer (which is when the customer obtains control of that good or service). A performance obligation is a promise to transfer a distinct good or service to a customer. The amount of revenue recognised is the amount allocated to the satisfied performance obligation.

#### Port revenue

Port revenue mainly includes fees charged for stevedoring (cargo handling from/to vessels), Lift-on Lift-Off (cargo handling from/to vehicles), port due/charge services (piloting/berthing), container storage and other services. Revenue from the provision of these services is recognised when services are rendered.

#### Rental revenue – PAS is the lessor

Leases in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Rental income on operating lease is recognised over the lease term of the lease on a straight-line basis.

#### Other revenue

Other revenue includes truck entrance and other fees. Other revenue is recognised when the services are rendered.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### 2.19 Interest income

Interest income is recognised using the effective interest method and included in finance income in profit or loss.

#### 2.20 Operating Leases – PAS is the lessor

Properties leased out under operating leases are included in investment properties in the statement of financial position (note 7). See note 2.18 for the recognition of rental income.

# 2.21 Dividends

Provision is made for the amount of any dividend declared, being appropriately authorised and no longer at the discretion of PAS, on or before the end of the reporting period but not distributed at the end of the reporting period.

#### 2.22 Earnings per share

#### (i) Basic earnings per share

Basic earnings per share is calculated by dividing:

- the profit attributable to owners of PAS, excluding any costs of servicing equity other than ordinary shares
- by the weighted average number of ordinary shares outstanding during the financial year, adjusted for bonus elements in ordinary shares issued during the year and excluding treasury shares (if any).
- (ii) Diluted earnings per share

Diluted earnings per share adjusts the figures used in the determination of basic earnings per share to take into account:

- the after-income tax effect of interest and other financing costs associated with dilutive potential ordinary shares, and
- the weighted average number of additional ordinary shares that would have been outstanding assuming the conversion of all dilutive potential ordinary shares.

# 2.23 Segment reporting

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision-maker. The chief operating decision-maker, who is responsible for allocating resources to and assessing the performance of the operating segments, has been identified as the management team (including the director general and all deputy director generals), which makes strategic decisions.

# 2.24 Rounding of amounts

All amounts disclosed in the financial statements and notes have been rounded off to the nearest thousand Khmer Riel (KHR) currency unless otherwise stated.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

#### 3. FINANCIAL RISK MANAGEMENT

#### 3.1 Financial risk factors

PAS's activities expose it to a variety of financial risks: market risk (including interest rate risk and foreign exchange risk), credit risk and liquidity risk. PAS assumes and manages such risks by monitoring the market interest rates, the credit history of its counterparties, foreign exchange rates and cash flows. PAS does not currently use derivative instruments to hedge its interest rate and foreign exchange risk exposure.

#### a. Market risk

#### a.1 Interest rate risk

Interest rate risk is the risk that future movements in market interest rates will affect the results of PAS's operations and its cash flows.

PAS obtained borrowings (at fixed interest rates) from Japan International Cooperation Agency (JICA) and Japan Bank for International Cooperation (JBIC) through the MoEF.

No interest rate swaps, or other derivatives financial instruments have been entered into to hedge interest rate risk. The Company exposures to fair value risk, however, management is closely monitoring the fluctuation in the market and will enter into interest rate swap if necessary. PAS' borrowings are carried at amortised cost.

#### a.2 Foreign exchange risk

PAS is exposed to the risk of changes in foreign currency exchange rates, primarily between the Khmer Riel (KHR) and the Japanese yen (JPY) and US dollar (US\$), since its loans from JICA and JBIC through the MoEF are in Japanese yen and US dollars, but it maintains its accounting records in Khmer Riel, its functional currency. Currently PAS does not hedge or use forward exchange contracts to manage this risk.

PAS's sensitivity to foreign exchange rates on its Japanese yen and US dollar financial instruments is analysed below. PAS's financial instruments are mainly denominated in these two currencies. PAS has analysed the movement in these currencies over the last three years and considered that a 2.6% and 0.6% movement in the Japanese yen and US dollar rates, respectively, is a reasonable benchmark.

If the Japanese yen had weakened or strengthened by 2.6% (average fluctuation for the last three years) against the Khmer Riel, post-tax profit for the year would have been KHR 9,367 million higher or lower mainly due to foreign exchange gains/losses on the translation of borrowings denominated in Japanese yen.

If the US dollar had weakened or strengthened by 0.6% (average fluctuation for the last three years) against the Khmer Riel, the post-tax profit for the year would have been KHR 230 million higher or lower mainly due to foreign exchange gains/losses on the translation of short-term bank deposits denominated in US dollars.

The table below summarises PAS's exposure to foreign currency exchange rate risk at 31 December 2019 and 31 December 2018. Included in the table are the financial instruments at carrying amount by currency in KHR'000 equivalent.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

#### 3. FINANCIAL RISK MANAGEMENT (continued)

# 3.1 Financial risk factors (continued)

a. Market risk (continued)

# a.2 Foreign exchange risk (continued)

	In equivalent KHR'000			
	JPY	US\$	KHR	Total
Year ended 31 December 2019 Financial assets				
Trade and other receivables	-	36,552,661	14,682,105	51,234,766
Loans to employees Short-term bank deposits	-	- 124,594,659	3,421,131 5,020,959	3,421,131 129,615,618
Cash and cash equivalents		27,257,513	532,084	27,789,597
		188,404,833	23,656,279	212,061,112
Financial liabilities Borrowings	(402,088,453)	(141,615,771)	-	(543,704,224)
Guaranteed dividend payables	-	-	(5,256,340)	(5,256,340)
Trade and other payables		(6,163,970)	(4,465,876)	(10,629,846)
	(402,088,453)	(147,779,741)	(9,722,216)	(559,590,410)
Net position	(402,088,453)	40,625,092	13,934,063	(347,529,298)
Year ended 31 December 2018 Financial assets				
Trade and other receivables Loans to employees	-	28,962,532	10,107,190 5,305,113	39,069,722 5,305,113
Short-term bank deposits	-	70,046,930	4,826,309	74,873,239
Cash and cash equivalents	-	50,355,606	11,835,919	62,191,525
	-	149,365,068	32,074,531	181,439,599
Financial liabilities	(100,100,010)	((		(
Borrowings	(420,192,943)	(130,428,286)	-	(550,621,229)
Guaranteed dividend payables	-	-	(10,168,805)	(10,168,805)
Trade and other payables	(420,192,943)	(3,571,240) (133,999,526)	(3,719,050)	<u>(7,290,290)</u> (568,080,324)
	(+20,192,943)	(133,999,520)	(13,887,855)	(300,000,324)
Net position	(420,192,943)	15,365,542	18,186,676	(386,640,725)

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

#### 3. FINANCIAL RISK MANAGEMENT (continued)

#### 3.1 Financial risk factors (continued)

#### b. Credit risk

PAS is exposed to credit risk primarily with respect to trade and other receivables, loans to employees, short-term bank deposits, and cash at banks carried at amortised cost.

#### b.1 Risk management

To manage risk from trade and other receivables, PAS requires a deposit from each shipping line before handling any transactions for the shipping line. No deposit is required for governmental departments as PAS believes that it can collect trade and other receivables from such departments through the MoEF (which finances such departments). Deposits are not obtained from shipping lines that use PAS's services infrequently as such these shipping lines are required to make payment on delivery of the services. PAS has a deposit deduction policy for customers that have not settled their debts in accordance with the credit terms and conditions. PAS's exposure to credit risk on trade and other receivables is limited to the carrying amount of the receivables less provision for impairment and expected credit losses of the receivables based on a review of all outstanding amounts at year-end. There are no significant concentrations of credit risk, whether through exposure to individual customers, specific industry sectors and/or regions.

Loans to employees are granted to a limited number of employees according to the staff grade, length of service and salary level. Repayments are deducted monthly directly from the employees' salaries. Credit risk is low as PAS's individual employee has pension benefit higher than the loan request to buy shares. Also, shares will be returned to PAS should the employees leave PAS.

For short-term bank deposits, placements are made only to reputable banks and financial institutions.

#### b.2 Security

For some trade receivables, PAS may obtain security in form of cash deposits which can be called upon if the counterparty is in default under the terms of the agreement.

#### b.3 Impairment of financial assets

PAS has only financial assets (mainly trade receivables) that are subject to the expected credit loss model.

While cash and cash equivalents are also subject to the impairment requirements of CIFRS 9, the identified impairment loss was immaterial.

#### Trade receivables

PAS applies the CIFRS 9 simplified approach to measuring expected credit losses (ECL) which uses a lifetime expected loss allowance for all trade receivables.

To measure the expected credit losses, trade receivables have been grouped based on shared credit risk characteristics and the days past due.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

#### 3. FINANCIAL RISK MANAGEMENT (continued)

#### 3.1 Financial risk factors (continued)

#### b. Credit risk (continued)

#### b.3 Impairment of financial assets (continued)

#### Trade receivables (continued)

PAS's trade receivables generally consist of receivables ranging from 31 to 41 debtors from year 2013 to 2019. Based on PAS's historical credit loss experience for trade receivables, there were no cases of default in the past 7 years except for one invoice issued in December 2013. All invoices were paid within one year. Based on ageing provided as at 31 December 2019, most balances aged more than 120 days have been subsequently settled in January 2020.

The historical loss rates are adjusted to reflect current and forward-looking information on macroeconomic factors affecting the ability of the customers to settle the receivables. PAS has identified the GDP growth rate of Cambodia in which it sells its services to be the most relevant factors, and accordingly adjusts the historical loss rates based on expected changes in these factors.

Trade receivables are written off when there is no reasonable expectation of recovery. Indicators that there is no reasonable expectation of recovery include, amongst others, the failure of a debtor to engage in a repayment plan, and a failure to make contractual payments for a period of greater than specified past due days to be approved by the Board of Directors.

Impairment losses on trade receivables are presented as net impairment losses within operating profit. Subsequent recoveries of amounts previously written off are credited against the same line item.

On that basis, the loss allowance as at 31 December 2019 and 31 December 2018 was determined as follows for trade receivables:

As at 31 December 2019	Expected loss rate %	Gross carrying amount KHR'000	Loss allowance KHR'000
Current	0%	24,646,472	-
More than 30 days past due	0%	5,660,283	-
More than 60 days past due	0%	369,375	-
More than 90 days past due	0%	1,297,876	-
More than 120 days past due	20.97%	5,793,904	1,215,248
Total	_	37,767,910	1,215,248

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

#### 3. FINANCIAL RISK MANAGEMENT (continued)

# 3.1 Financial risk factors (continued)

b. Credit risk (continued)

# **b.3** Impairment of financial assets (continued)

Trade receivables (continued)

As at 31 December 2018	Expected loss rate %	Gross carrying amount KHR'000	Loss allowance KHR'000
Current	0%	20,873,254	-
More than 30 days past due	0%	6,050,130	-
More than 60 days past due	0%	300,465	-
More than 90 days past due	0%	465,088	-
More than 120 days past due	20.97%	1,611,627	338,032
Collective assessment		29,300,564	338,032
Individual assessment	100% _	286,283	286,283
Total	_	29,586,847	624,315

The loss allowances for trade receivables as at 31 December reconcile to the opening loss allowances as follows:

	2019 KHR'000	2018 KHR'000
Opening loss allowance at 1 January	624,315	288,563
Increase in loss allowance recognised in profit or loss during the year Receivables written off during the year as uncollectible Currency translation differences	877,216 (286,283) -	338,032 - (2,280)
Closing loss allowance at 31 December	1,215,248	624,315

#### c. Liquidity risk

PAS's exposure to liquidity risk arises from the general funding of its business activities. It includes the risk of being unable to fund business activities in a timely manner.

PAS has a policy to maintain sufficient cash and cash equivalents for its operations and uses credit facilities together with its own funds to pay for capital investments.

PAS had access to the following undrawn borrowing facilities at the end of year:

	2019 KHR'000	2018 KHR'000
Fixed rate Expiring beyond one year	880,131,969	42,919,599

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

#### 3. FINANCIAL RISK MANAGEMENT (continued)

#### 3.1 Financial risk factors (continued)

#### c. Liquidity risk (continued)

The table below analyses PAS's financial liabilities by the remaining period until the maturity date as at the balance sheet date. The amounts disclosed in the table are the contractual undiscounted cash flows.

	Less than 1 year	Between 1 and 2 years	Between 2 and 5 years	Over 5 years	Total contractual cash flows	Carrying amount liabilities
	KHR'000	KHR'000	KHR'000	KHR'000	KHR'000	KHR'000
At 31 December 2019						
Borrowings Guaranteed dividend	51,935,871	46,925,455	135,025,005	454,960,076	688,846,407	543,704,224
payables Trade and other	5,403,634	-	-	-	5,403,634	5,256,340
payables	10,629,846	-	-	-	10,629,846	10,629,846
	67,969,351	46,925,455	135,025,005	454,960,076	704,879,887	559,590,410
At 31 December 2018						
Borrowings Guaranteed dividend	35,018,175	39,157,305	128,317,038	513,404,803	715,897,321	550,621,229
payables Trade and other	5,403,634	5,403,634	-	-	10,807,268	10,168,805
payables	7,290,290	-			7,290,290	7,290,290
	47,712,099	44,560,939	128,317,038	513,404,803	733,994,879	568,080,324

#### 3.2 Capital risk management

PAS's objectives when managing capital are to safeguard its ability to continue as a going concern in order to provide returns for shareholders and benefits for other stakeholders and to maintain an optimal capital structure to reduce the cost of capital.

PAS does not have a specific policy on gearing ratios.

#### 3.2.1 Dividends

On 12 April 2019, the Board of Directors approved to distribute the dividends in respect of profit of the financial year ended 31 December 2018 as follows:

	2019 KHR'000	2018 KHR'000
Dividends paid to Class B shares Dividends paid to Class C shares of KHR 403 per share	6,550,000 8,641,527	4,000,000 8,641,525
Total dividends paid (*)	15,191,527	12,641,525

(\*) The total dividends paid amounting to KHR 15,191,527 thousand included the guaranteed dividends amounting to KHR 5,403,633 thousand (note 14) (31 December 2018: KHR 5,403,633 thousand). The remaining of KHR 9,787,894 thousand (31 December 2018: KHR 7,237,892 thousand) have been debited from retained earnings.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

#### 3. FINANCIAL RISK MANAGEMENT (continued)

#### 3.3 Fair value of financial assets and financial liabilities measured at amortised cost

The methods and assumptions used in estimating the fair values of financial instruments are as follows:

- (a) Cash and cash equivalents and short-term bank deposits The carrying values of these amounts approximate their fair values due to their short-term nature.
- (b) *Trade and other receivables* The carrying amounts less impairment provisions approximate the fair value because these are subject to normal credit terms and are short-term in nature.
- (c) Loans to employees The carrying amount of current portion of loans to employees is considered to be the same as their fair value due to the short-term nature of the loans to employees. For the non-current portion of loans to employees, it has a fair value KHR 1,137 million as at 31 December 2019, compared to a carrying amount of KHR 1,228 million. The fair values were calculated based on cash flows discounted using a current lending rate. They were classified as level 3 fair values in the fair value hierarchy due to the inclusion of unobservable inputs including counterparty credit risk.
- (d) *Trade and other payables* The carrying amounts of trade and other payables are considered to be the same as their fair values, due to their short-term nature.
- (e) Guaranteed dividend payable The carrying amount of current portion of guaranteed dividend payable is considered to be the same as their fair value due to the short-term nature of the guaranteed dividend payable. The fair values were calculated based on cash flows discounted using a current fixed deposit rate. They were classified as level 3 fair values in the fair value hierarchy due to the inclusion of unobservable inputs including counterparty credit risk.
- (f) *Borrowings* The fair value is estimated by discounting the future contractual cash outflows using a current borrowing rate at the year ended.

Financial instruments measured at fair value are analysed into the following fair value measurement hierarchy:

- Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities. PAS does not hold any listed securities.
- Level 2: Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly (that is, as prices) or indirectly (that is, derived from prices).
- Level 3: Inputs for the asset or liability that are not based on observable market data (that is, unobservable inputs).

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

#### 4. CRITICAL ACCOUNTING ESTIMATES, ASSUMPTIONS AND JUDGEMENTS

Estimates, assumptions and judgements are continually evaluated based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. PAS makes estimates, assumptions and judgements concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates, assumptions and judgements that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

#### (a) Retirement benefit obligations

The present value of the retirement benefit obligation depends on a number of factors that are determined on an actuarial basis using a number of assumptions. The assumptions used to determine the net cost of pensions include the discount rate, salary growth rates, mortality rates and withdrawal rates. Any changes in these assumptions will impact the carrying amount of the obligations.

As at 2019, Cambodia has only four corporate bonds listed in the Cambodia Stock Exchange. The current listed bond was issued in KHR having an average coupon rate of 8% per annum with maturity of 3 years and rated BBB+. It is not considered as high quality (AA or greater) and not actively traded yet, so PAS uses the average annual deposit rates in KHR from banks as an adjusted discount rate to determine the present value of the estimated future cash outflows expected to be required to settle the retirement benefit obligation.

If the discount rate, salary and increase rate used is different from management's estimate by 0.5% and 2.5% respectively, the approximate effect on the carrying amount of the retirement benefit obligation as at 31 December 2019 would be as shown below:

	Base case	Sensitivity impact			
Discount rate	6.00%	6.50%	5.50%	6.00%	6.00%
Salary increase rate	5.00%	5.00%	5.00%	7.50%	2.50%
Defined benefit obligation (million KHR)	83,074	78,798	87,787	93,362	75,553
Impact (million KHR)		(4,276)	4,713	10,288	(7,521)
Impact (%)		(5%)	6%	12%	(9%)

#### 5. SEGMENT INFORMATION

PAS has a reportable segment, namely, port service. The chief operating decision-maker (the management team) reviews the internal management report, which reports the performances of the port service segment as a whole, to assess performance and allocate resources. The chief operating decision-maker 'CODM' assesses the performance of the reportable segment by measuring gross revenue (note 21). CODM also reviews profit before tax and net profit as a whole compared to prior periods. In addition, PAS also has a Special Economic Zone (SEZ) operating at early stage (note 7).

Significant revenues are derived from external customers. PAS is domiciled in Sihanoukville and major revenues originate from Sihanoukville and the surrounding areas.

The total revenue of KHR77,804,000 thousand was generated from two major customers during the year.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

#### 6. PROPERTY AND EQUIPMENT

	Land i	Land mprovement	Buildings	Technical equipment	Furniture and fittings	Computer and office equipment	Motor vehicles	Seaport equipment	Construction in progress	Palettes	Total
	KHR'000	KHR'000	KHR'000	KHR'000	KHR'000	KHR'000	KHR'000	KHR'000	KHR'000	KHR'000	KHR'000
At 31 December 2018											
Opening net book amount	252,045,640	25,150,514	153,372,454	6,415,284	346,312	2,278,238	15,734,535	196,343,627	156,903,624	280,110	808,870,338
Additions	-	1,866,178	68,919	-	237,260	1,455,434	9,950,794	-	45,256,852	179,826	59,015,263
Reclassification Transfers	(1,115,731) -	-	- 1,343,495	-	-	-	-	-	- (1,343,495)	-	(1,115,731) -
Depreciation charges		(1,085,612)	(4,889,294)	(1,444,525)	(187,720)	(1,422,308)	(1,964,927)	(9,825,717)		(287,796)	(21,107,899)
Closing net book amount	250,929,909	25,931,080	149,895,574	4,970,759	395,852	2,311,364	23,720,402	186,517,910	200,816,981	172,140	845,661,971
Closing her book amount	200,323,303	20,001,000	143,033,574	4,970,733	000,002	2,311,304	23,720,402	100,017,010	200,010,301	172,140	040,001,071
At 31 December 2018											
Cost Accumulated	250,929,909	29,047,475	164,436,780	9,247,912	1,142,509	5,755,793	27,585,923	210,100,890	200,816,981	932,976	899,997,148
depreciation		(3,116,395)	(14,541,206)	(4,277,153)	(746,657)	(3,444,429)	(3,865,521)	(23,582,980)		(760,836)	(54,335,177)
Net book amount	250,929,909	25,931,080	149,895,574	4,970,759	395,852	2,311,364	23,720,402	186,517,910	200,816,981	172,140	845,661,971
At 31 December 2019											
Opening net book amount	250,929,909	25,931,080	149,895,574	4,970,759	395,852	2,311,364	23,720,402	186,517,910	200,816,981	172,140	845,661,971
Additions (*)	-	86,357	357,639	2,659,600	328,876	1,171,025	6,319,209	11,712,778	12,540,845	-	35,176,329
Disposal – net Transfers	-	- 5.788.559	- 180.122.903	- 22.411.467	-	-	(8,580)	-	- (208,322,929)	-	(8,580)
Depreciation charges	-	(1,191,559)	(6,145,444)	(1,820,213)	(224,600)	(1,473,079)	(2,554,655)	(10,117,767)	- (200,022,020)	(124,072)	(23,651,389)
Closing net book amount	250,929,909	30,614,437	324,230,672	28,221,613	500,128	2,009,310	27,476,376	188,112,921	5,034,897	48,068	857,178,331
At 31 December 2019											
Cost	250,929,909	34,922,391	344,917,322	34,318,979	1,471,385	6,926,818	33,896,552	221,813,668	5,034,897	932,976	935,164,897
Accumulated depreciation	<u>-</u>	(4,307,954)	(20,686,650)	(6,097,366)	(971,257)	(4,917,508)	(6,420,176)	(33,700,747)		(884,908)	(77,986,566)
Net book amount	250,929,909	30,614,437	324,230,672	28,221,613	500,128	2,009,310	27,476,376	188,112,921	5,034,897	48,068	857,178,331

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

#### 6. **PROPERTY AND EQUIPMENT** (continued)

(\*) Please refer to below reconciliation of cash and non-cash of additions (purchases of property and equipment) for the year ended.

	2019 KHR'000	2018 KHR'000
Purchases (cash and non-cash) during the year Payable to a supplier (non-cash)	35,176,329 (1,256,337)	59,015,263 (33,437)
Cash paid during the year	33,919,992	58,981,826

The interest cost that was capitalised on qualifying assets as at 31 December 2019 was KHR 10,803 million which (interest rate at 1.65% and 1.26% per annum from MoEF – (JICA) – Loan No. CP-P10 and MoEF – (JICA) – Loan No. CP-P21 respectively (note 16)).

The table below summarises the legal status of the land held and its carrying amount.

	2019 KHR'000	2018 KHR'000
Land with legal title deeds Land with no title deeds	735,000 250,194,909	735,000 250,194,909
	250,929,909	250,929,909

# 7. INVESTMENT PROPERTIES

	Land KHR'000	Buildings KHR'000	Construction in progress KHR'000	Total KHR'000
At 31 December 2018				
Opening net book amount	131,977,505	150,991,504	703,060	283,672,069
Additions	-	269,754	529,587	799,341
Reclassification	1,115,731	-	-	1,115,731
Transfers	1,232,647	-	(1,232,647)	-
Depreciation charges		(6,104,961)	-	(6,104,961)
Closing net book amount	134,325,883	145,156,297	-	279,482,180
e.eegee		,		
At 31 December 2018				
Cost	134,325,883	163,393,014	-	297,718,897
Accumulated depreciation	-	(18,236,717)	-	(18,236,717)
		(,,		(10,200,111)
Net book amount	134,325,883	145,156,297		279,482,180
At 31 December 2019				
	134,325,883	145 156 207		279,482,180
Opening net book amount Additions	134,323,003	145,156,297 2,594,579	-	2,594,579
	-		-	
Depreciation charges		(6,196,014)		(6,196,014)
Closing net book amount	134,325,883	141,554,862	-	275,880,745
At 31 December 2019				
Cost	134,325,883	165,987,593	-	300,313,476
Accumulated depreciation	<u> </u>	(24,432,731)	-	(24,432,731)
Net book amount	134,325,883	141,554,862		275,880,745

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

#### 7. INVESTMENT PROPERTIES (continued)

#### Valuation process (technique/inputs) used to determine fair value

The investment properties were valued by the valuation company accredited by the Securities and Exchanges Commission of Cambodia. PAS obtained independent valuations for its investment properties as at 31 December 2018 and management believed that there is no significant change on valuation up to the reporting date.

The level 3 fair value of investment properties has been derived using sales comparison approach for land and cost approach for buildings. Land valued using the sales comparison approach take into account comparable items. These values are adjusted for differences in key attributes such as size and location, condition and other relevant factors.

Management believed that the range of the fair value of investment properties is reliably measured.

	2019 KHR'000	2018 KHR'000
Land at fair value Buildings at fair value	3,136,408,508 137,702,400	3,092,537,273 135,776,256
	3,274,110,908	3,228,313,529

The table below summarises the legal status of the land held and its carrying amounts:

	2019 KHR'000	2018 KHR'000
Land with legal title deeds – Special Economic Zone (*) Land with legal title deeds – Others Land with no legal title deeds	85,212,370 3,286,724 44,711,058	85,212,370 3,286,724 44,711,058
Land with legal title deeds but occupied by households (reclassified from the property and equipment)	1,115,731	1,115,731
	134,325,883	134,325,883

(\*) This represents the land value of 41 hectares which was handed over to PAS through the interministry committee in 2002.

PAS settled and cleared the surrounding areas of its existing land of 41 hectares, resulting in getting the additional land of 27 hectares in 2012 where its value will be determined by the inter-ministry committee. The value of land of 27 hectares has not been recorded in the book yet but PAS obtained legal title deeds.

The following amounts have been recognised in profit or loss deriving from the business of investment properties:

	2019 KHR'000	2018 KHR'000
Rental revenue Amortisation expenses Direct operating expenses arising from investment properties that	2,751,494 (6,196,014)	3,016,365 (6,104,961)
generate rental revenue	(2,777,847)	(3,413,329)

Special Economic Zone (SEZ) is still at an initial stage of its business operations.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

#### 7. **INVESTMENT PROPERTIES** (continued)

Minimum lease payments receivable on leases of investment properties are as follows:

	2019	2018
	KHR'000	KHR'000
Within 1 year	69,275	68,306
Between 1 and 2 years	69,275	68,306
Between 2 and 3 years	73,350	68,306
Between 3 and 4 years	73,350	72,324
Between 4 and 5 years	73,350	72,324
Later than 5 years	757,950	819,672
	1,116,550	1,169,238

# 8. INTANGIBLE ASSETS

	Software KHR'000
At 31 December 2018	
Opening net book amount Amortisation charges	8,557,702 (1,062,871)
Closing net book amount	7,494,831
	7,494,001
At 31 December 2018 Cost	10,608,352
Accumulated amortisation	(3,113,521)
Net book amount	7,494,831
At 31 December 2019	
Opening net book amount	7,494,831
Amortisation charges	(1,062,871)
Closing net book amount	6,431,960
At 31 December 2019	
Cost	10,608,352
Accumulated amortisation	(4,176,392)
Net book amount	6,431,960

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

#### 9. LOANS TO EMPLOYEES

	2019 KHR'000	2018 KHR'000
Current Non-Current	2,193,112 1,228,019	1,883,981 3,421,132
	3,421,131	5,305,113

On 8 February 2017, PAS approved to provide interest-free loans of KHR 10,266,904 thousand, with a term of four years, to its employees including retired staff to purchase its floating class C shares upon initial public offering (IPO).

The fair value adjustment to the loan balance of KHR 2,621,824 thousand was initially recognised as other assets in the statement of financial position and amortised to profit or loss as salaries, wages and related expenses throughout a period of four years. This was because the fair value of the loans has been reduced through a preferential rate (interest free) and a benefit was provided to the employees.

The initial fair values of the loans to employees were based on cash flows discounted using a weighted average interest rate of 15.27% per annum and subsequently recognised at amortised cost. Management assessed that the 15.27% interest rate was a reasonable rate, being equivalent to the rate at which the employees could obtain unsecured loans from commercial banks in Khmer Riel currency for a period of four years.

The movement of loans to employees is as follows:

	2019 KHR'000	2018 KHR'000
Opening balance Add: Interest expense from unwinding of discount rate Less: Repayment of loans	5,305,113 682,744 (2,566,726)	6,923,538 948,301 (2,566,726)
Closing balance	3,421,131	5,305,113

#### 10. INVENTORIES

Current assets	2019 KHR'000	2018 KHR'000
Consumable supplies Oil and lubricant Combustible materials Provision for consumable supplies (*)	17,247,539 1,272,840 741,870 (742,994)	10,544,248 1,104,110 417,254 (742,994)
	18,519,255	11,322,618

(\*) Management reassesses the slow-moving inventory items periodically and considers the provision value remains sufficient and appropriate at the period-end date.

Inventories recognised as expenses during the year ended 31 December 2019 amounted to KHR 90,641 million (31 December 2018: KHR 73,085 million).

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

# 11. TRADE AND OTHER RECEIVABLES

Current assets	2019 KHR'000	2018 KHR'000
Trade receivables	37,767,910	29,586,847
Loss allowance (note 3.1(b.3))	(1,215,248)	(624,315)
Trade receivables, net	36,552,662	28,962,532
Advances to MoPWT (*)	14,287,547	9,771,300
Advances	1,377,742	1,974,530
Withholding tax credit	1,125,797	1,033,902
Prepayments	85,836	116,747
	53,429,584	41,859,011

PAS's customers are local and international shipping lines and shipping agents. Trade receivables are short term.

(\*) This represents outstanding cash advances to the Ministry of Public Works and Transport ("MoPWT"), which based on letters issued by MoEF dated 29 January 2019 for the purpose of constructing additional dirty water pumping system in Sihanoukville and 22 April 2019 for the purpose of renovating certain parts of city road no. 200. The advances were settled by way of deduction from the dividend payment or repayment. There is no specific term of repayment.

	2019 KHR'000	2018 KHR'000
Opening balance Addition during the year Repayment during the year Settled through dividends distribution (note 3.2.1)	9,771,300 13,066,247 (2,000,000) (6,550,000)	10,550,000 3,221,300 - (4,000,000)
Closing balance	14,287,547	9,771,300

# 12. SHORT-TERM BANK DEPOSITS

This represents fixed deposits placed with financial institutions for a period of between six to twelve months, earning interest at rates ranging from 3.00% to 4.75% (2018: 3.50% to 4.75%) per annum.

#### 13. CASH AND CASH EQUIVALENTS

	2019 KHR'000	2018 KHR'000
Cash on hand Cash at banks:	2,316,038	1,686,672
Current accounts	25,473,559	60,504,853
	27,789,597	62,191,525

Cash at banks are deposited in local commercial banks. The current accounts carry no interest.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

#### 14. SHARE CAPITAL AND SHARE PREMIUM

	Class A	share (*)	Class B s	hare (**)	Class C sl	hare (***)	Share premium	Total
	Number	KHR'000	Number	KHR'000	Number	KHR'000	KHR'000	KHR'000
At 31 December 2018	364,530,861	364,530,861	64,328,975	64,328,975	21,442,992	21,442,992	67,715,235	518,018,063
At 31 December 2019	364,530,861	364,530,861	64,328,975	64,328,975	21,442,992	21,442,992	67,715,235	518,018,063

<sup>(\*)</sup> According to Article 5 of the Articles of Incorporation dated 21 February 2017, the existing capital of KHR 428,859,836,000 were allocated into 364,530,861 class A shares and 64,328,975 class B shares with a par value of KHR 1,000 per share. Both class A shares and class B shares are controlled by the Royal Government of Cambodia represented by MoEF. Class A shares are not entitled to any dividend payment and have no voting rights except for conditions as detailed in article 9 of the Articles of Incorporation dated 21 February 2017. Class B shares have voting rights and are entitled to dividend as approved by the Board of Directors.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

# 14. SHARE CAPITAL AND SHARE PREMIUM (continued)

(\*\*) The details of voting rights shares are as follows:

Shareholders	Percentage	Number of shares	KHR'000
Class B shares: The Royal Government of Cambodia Class C shares:	75%	64,328,975	64,328,975
Kamigumi	13%	11,150,324	11,150,324
Employee share option scheme	2%	2,144,299	2,144,299
Other investors	10%	8,148,369	8,148,369
	25%	21,442,992	21,442,992
	100%	85,771,967	85,771,967

The number of shares issued in class C shares are 21,442,992 shares with a par value of KHR 1,000 per share. All issued class C shares were fully paid.

# (\*\*\*) Guaranteed dividend payable to all class C shares

As an incentive to public investors, class C shareholders (all carried voting rights) are entitled to receive a minimum guaranteed dividend yield of 5% per annum for 3 years (either in cash or in share in which the choice of settlement is made by PAS only) of the total class C shares multiplied by the offering price from the IPO listing date in June 2017. If settlement mode of dividend payment in shares, it is based on the closing market price of shares before ex-dividend day. No fixed number of shares is guaranteed (only variable number of share). In case of having sufficient funds, the Directors shall declare and pay dividends to its investors within twelve months from the IPO listing date. In case that the minimum guaranteed dividend is not fully paid/distributed for any fiscal year, the remaining amount shall be accumulated/accrued to the next years until the minimum guaranteed dividend payment is viable.

The government, shareholder of class B voting shares and class A non-voting shares, is not entitled to receive the minimum guaranteed dividend.

The maturity dates of these guaranteed dividend payables are as follows:

	2019 KHR'000	2018 KHR'000
Current Non-current	5,256,340	4,912,466 5,256,339
	5,256,340	10,168,805

The movement of guaranteed dividend payables is as follows:

	2019 KHR'000	2018 KHR'000
Opening balance Interest expenses from winding up (note 27) Dividend paid	10,168,805 491,168 (5,403,633)	14,759,894 812,544 (5,403,633)
Closing balance	5,256,340	10,168,805

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

### 15. OTHER RESERVES

	2019 KHR'000	2018 KHR'000
Opening balance Add: General reserve Add: Legal reserve	20,155,846 2,278,438 2,278,438	17,641,914 1,256,966 1,256,966
Closing balance	24,712,722	20,155,846

Article 34 of the Article of Incorporation dated 21 February 2017 stipulates that PAS's annual profit, after offsetting losses carried forward (if any), is allocated to general reserve at 5% and legal reserve at 5%. On 12 April 2019, the Board of Directors approved to transfer the profit for the year ended 31 December 2018 to general reserve of KHR 2,278,438 thousand and legal reserve of KHR 2,278,438 thousand.

## 16. BORROWINGS

	2019 KHR'000	2018 KHR'000
Borrowings from:		-
MoEF – (JBIC) – Loan No. CP-P3	75,074,820	79,795,514
MoEF – (JBIC) – Loan No. CP-P4	113,162,087	119,018,127
MoEF – (JBIC) – Loan No. CP-P6	7,959,883	8,212,084
MoEF – (JBIC) – Loan No. CP-P8	123,100,221	123,945,263
MoEF – (JICA) – Loan No. CP-P10	220,393,009	219,650,241
MoEF – (JICA) – Loan No. CP-P21	4,014,204	-
	543,704,224	550,621,229

MoEF signed borrowing agreements with JICA and JBIC in respect of the transactions relating to PAS. On 11 December 2019, PAS signed an additional borrowing agreement with MoEF for Sihanoukville Port New Container Terminal Development Project with an amount of JPY 23,502,000,000 (equivalent to KHR 884,145 million) where borrowings are disbursed by JICA directly to the suppliers of PAS. Repayments of borrowings are made by PAS directly to MoEF according to the repayment schedules.

The maturity dates of these borrowings are as follows:

	2019 KHR'000	2018 KHR'000
Current		
Not later than one year	36,430,502	22,197,311
Non-current		
Later than one year but not later than two years	32,413,412	24,144,780
Later than two year but not later than five years	97,240,236	88,411,112
Later than five years	377,620,074	415,868,026
	507,273,722	528,423,918
	543,704,224	550,621,229

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

#### 16. BORROWINGS (continued)

The carrying amounts and fair values of the borrowings are as follows:

	2019 KHR'000	2018 KHR'000
Carrying value		
Current portion	36,430,502	22,197,311
Non-current portion	507,273,722	528,423,918
	543,704,224	550,621,229
Fair value		
Current portion	31,921,394	18,487,318
Non-current portion	380,591,586	381,369,035
	412,512,980	399,856,353

The fair values were calculated based on cash flows discounted using a current lending rate of the entity. They were classified as level 3 fair values in the fair value hierarchy due to the inclusion of unobservable inputs including counterparty credit risk.

Borrowings denominated in other currencies other than functional currency are as follows:

	2019 KHR'000	2018 KHR'000
JPY US\$	402,088,453 141,615,771	420,192,943 130,428,286
	543,704,224	550,621,229

The term of all borrowings is 30 years and the interest rate per annum for each borrowing is as follow:

	2019	2018
MoEF – (JBIC) – Loan No. CP-P3	3.00%	3.00%
MoEF – (JBIC) – Loan No. CP-P4	3.70%	3.70%
MoEF – (JBIC) – Loan No. CP-P6	3.00%	3.00%
MoEF – (JBIC) – Loan No. CP-P8	2.65%	2.65%
MoEF – (JICA) – Loan No. CP-P10	2.65%	1.65%
MoEF – (JICA) – Loan No. CP-P21	1.26%	-

## 17. RETIREMENT BENEFIT OBLIGATIONS

The amount recognised in the statement of financial position was as follows:

	2019 KHR'000	2018 KHR'000 (Restated)
Present value of defined benefit obligations Unfunded status	83,074,061	79,537,976 79,537,976
Net liability recognised in the statement of financial position	83,074,061	79,537,976

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

# 17. RETIREMENT BENEFIT OBLIGATIONS (continued)

The movement in the defined benefit obligations over the year was as follows:

	2019 KHR'000	2018 KHR'000 (Restated)
Beginning balance Current service cost Interest expense Curtailments (*) Benefits paid Remeasurement losses (**)	79,537,976 1,938,000 4,591,000 (637,000) (3,016,915) 661,000	48,347,255 1,492,000 3,649,000 - (3,107,279) 29,157,000
Closing balance	83,074,061	79,537,976

(\*) The curtailments gain as at 31 December 2019 due to the gratuity payments' policy amendment of capping service up to 31 December 2018 took place during 2019, as the expected future working lifetime of PAS employees being shortened (note 2.16.1(ii)).

(\*\*) The remeasurement losses as at 31 December 2019 arose from experience losses of KHR 661,000 thousand is mainly due to the loss from the actual salary increase for 2019 being higher than assumed 5% for the year, and partially due to the loss from no deaths and staff turnovers over the year.

	2019 KHR'000	2018 KHR'000 (Restated)
Current portion Non-current portion	7,949,000 75,125,061	3,057,000 76,480,976
	83,074,061	79,537,976

The retirement benefit costs recognised within salaries, wages and related expenses and remeasurement of retirement benefit obligations in the statement of profit or loss and other comprehensive income were as follows:

	2019 KHR'000	2018 KHR'000
		(Restated)
Current service cost	1,938,000	1,492,000
Interest expense	4,591,000	3,649,000
Curtailments	(637,000)	
Total amount recognised in profit or loss	5,892,000	5,141,000
Remeasurement losses		
Loss from change in demographic assumptions	-	538,000
Loss from change in financial assumptions	-	7,508,000
Experience losses	661,000	21,111,000
Total amount recognised in other comprehensive income	661,000	29,157,000

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

# 17. RETIREMENT BENEFIT OBLIGATIONS (continued)

The principal actuarial assumptions were as follows:

	2019	2018
Average years of service	19	18
Discount rate per annum	6%	6%
Salary increase rate per annum	5%	5%
Turnover rate per annum	0.5%	0.5%

#### Mortality rates

In the absence of published mortality rates in Cambodia, PAS used the 2017 Thailand Ordinary Mortality table modified to fit Cambodian life expectancy. The 2017 Thailand Ordinary Mortality table contains the most recent estimates of likelihood of death of the general population in Thailand and has remained consistent as at 31 December 2019.

# 18. SENIORITY PAYMENT OBLIGATIONS

PAS assessed the impact of seniority payment obligations and estimated the liabilities of KHR 2,686,206 thousand and recognised in the financial statements accordingly.

	2019 KHR'000	2018 KHR'000
Current Annual service	1,589,505	367,953
Non-current Past seniority liability	1,096,701	1,471,768
	2,686,206	1,839,721

The assumptions used in determining the ultimate cost for past seniority payment include:

	2019	2018
Discount rate per annum	6%	6%
Turnover rate per annum	0.5%	0.5%

## 19. DEFERRED INCOME

PAS leased out pieces of land at the Sihanouk Special Economic Zone and at the port facility under a 50-year and two-year operating lease, respectively. The prepayment is credited to the statement of profit or loss on a straight-line basis over the lease term.

	2019 KHR'000	2018 KHR'000
Current Non-current	134,475 5,580,713	251,527 5,635,245
	5,715,188	5,886,772

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

# 19. DEFERRED INCOME (continued)

The movement in the deferred income over the year was as follows:

	2019 KHR'000	2018 KHR'000
Beginning balance Additions Credited to the statement of profit or loss Foreign currency differences	5,886,772 232,688 (488,185) 83,913	5,928,335 751,935 (769,692) (23,806)
Closing balance	5,715,188	5,886,772

#### 20. TRADE AND OTHER PAYABLES

Current	2019 KHR'000	2018 KHR'000
Trade payables	5,926,142	3,378,123
Accrued bonuses	11,116,926	10,143,833
Deposits from customers	1,727,009	1,260,537
Value added tax payable	1,045,317	1,865,755
Salary tax payable	382,136	381,488
Accrual social fund contribution	4,101,154	2,990,312
Other liabilities	602,548	921,856
	24,901,232	20,941,904

# 21. REVENUE

	2019 KHR'000	2018 KHR'000
Stevedoring charges	151,153,717	127,087,538
Lift-On Lift-Off (LO-LO)	90,877,076	75,138,978
Port due/charge services	65,719,452	57,694,034
Container storage	21,248,122	10,181,102
Rental income from SEZ	2,751,494	3,016,365
Other revenue	2,163,516	2,457,628
	333,913,377	275,575,645
Timing of revenue recognition		
At a point in time	309,913,761	261,616,501
Over time	23,999,616	13,959,144
	333,913,377	275,575,645

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

# 22. CONSUMABLE SUPPLIES

	2019 KHR'000	2018 KHR'000
Combustible expenses	44,165,427	41,493,774
Spare parts	35,759,829	20,722,379
Warehouse supplies	6,657,015	7,700,704
Oil and lubricant	4,059,159	3,166,115
Office supplies	2,691,691	2,263,129
Other consumables	1,898,620	846,742
	95,231,741	76,192,843

# 23. SALARIES, WAGES AND RELATED EXPENSES

	2019 KHR'000	2018 KHR'000 (Restated)
Employee salaries Bonuses Accrued seniority payments Retirement benefit costs (note 17) Directors' remuneration Social security expenses Wages for contractors Other employee-related expenses	61,403,700 11,116,926 2,249,433 5,892,000 1,224,000 760,803 284,100 5,197,039	52,401,175 10,143,833 1,839,721 5,141,000 1,310,400 570,686 216,100 3,940,403
	88,128,001	75,563,318

# 24. DEPRECIATION AND AMORTISATION CHARGES

	2019 KHR'000	2018 KHR'000
Property and equipment (note 6)	23,651,389	21,107,899
Investment properties (note 7)	6,196,014	6,104,961
Intangible assets (note 8)	1,062,871	1,062,871
	30,910,274	28,275,731

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

## 25. OTHER EXPENSES

	2019 KHR'000	2018 KHR'000
Contributions and donations	9,068,936	9,490,618
Reception and hospitality	4,513,262	3,630,099
Special Economic Zone (SEZ) operating expense	2,777,847	3,413,329
Administrative expenses	2,448,309	2,448,217
Training, workshops and seminars	1,560,502	1,173,407
Missions	1,536,523	1,679,008
Publications	1,086,992	851,783
Expected credit losses	877,216	335,752
Professional and related costs	701,768	563,477
Post services	444,346	636,839
Utilities	199,491	204,984
Health-care supplies	176,626	172,542
Equipment rental	104,060	105,758
Other taxes	84,933	90,582
Other expenses	533,431	168,537
	26,114,242	24,964,932

# 26. OTHER LOSSES - NET

	2019 KHR'000	2018 KHR'000
Foreign exchange losses - net Gain on sale of non-current assets	(4,126,977) 69,284	(427,811)
	(4,057,693)	(427,811)

# 27. FINANCE COSTS – NET

	2019 KHR'000	2018 KHR'000
Finance income:		
Interest income on bank deposits (a) Interest income from unwinding of discount of loans to	3,492,842	2,763,365
employees	682,744	948,301
	4,175,586	3,711,666
Financial costs: Interest expenses on borrowings (b) Net exchange losses on foreign currency borrowings (c) Interest expenses from winding up guaranteed dividend payables	(12,150,547) (7,718,577) (491,168) (20,360,292)	(10,799,173) (7,505,775) (812,544) (19,117,492)
	(20,000,292)	(13,117,432)
Finance cost – net	(16,184,706)	(15,405,826)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

# 27. FINANCE COSTS – NET (continued)

- (a) Interest income represents interest earned from savings and fixed deposit accounts held at local banks during the year.
- (b) Interest expenses represent the interest charges on borrowings obtained from the MoEF, which are funded through borrowings obtained from JICA and JBIC.
- (c) PAS has the borrowings (note 16) which are denominated in Japanese yen (JPY) and US dollar (US\$). PAS also has short term bank deposits which are denominated in US dollar (US\$). Given the fluctuations in KHR against JPY and US\$, this resulted in significant exchange losses/gains on its borrowings and short term bank deposits. The exchange rates are based on the exchange rates published by the National Bank of Cambodia as at the end of reporting period.

	2019	2018	2017
JPY/KHR	37.62	36.59	35.92
US\$/KHR	4,075	4,018	4,037

#### 28. INCOME TAX EXPENSE

# (a) Income tax expense

	2019 KHR'000	2018 KHR'000 (Restated)
Current income tax Deferred tax	8,624,336 13,097,592	6,999,331 (3,462,316)
Income tax expense	21,721,928	3,537,015

Included in deferred tax expenses above, there was a deferred tax assets derived from accumulated taxable loss from SEZ amounting to KHR7,097,677 thousand has been fully written off during the year due to uncertainty of future taxable profit that PAS expects to utilise before expiring (note 28 (c) i).

#### (b) Reconciliation of income tax and accounting profit

	2019 KHR'000	2018 KHR'000 (Restated)
Accounting profit before income tax	65,185,428	48,702,787
Income tax expenses (*) Tax effect in respect of non-deductible expenses	6,518,543 2,105,793 8,624,336	4,870,279 2,129,052 6,999,331
Current income tax	8,624,336	6,999,331

(\*) Under the Cambodian tax regulations, PAS is subject to pay income tax at rate of 20%. According to ANUKRET No.01 ANKR.TT dated 8 January 2015, the listed entities are entitled to a three-year tax incentive given by the Securities Exchange Commission of Cambodia. On 16 May 2018, GDT approved the incentive as 50% reduction of income tax rate (20%) and accordingly PAS is subject to 10% income tax rate from 2017 to 2019.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

# 28. INCOME TAX EXPENSE (continued)

# (c) Deferred tax balances

	2019 KHR'000	2018 KHR'000 (Restated)
Deferred tax assets Deferred tax liabilities	20,922,330 (36,707,006)	26,865,003 (29,552,087)
Deferred tax liabilities – net	(15,784,676)	(2,687,084)

#### The movement of deferred tax balances:

	2019 <u>KHR'000</u>	2018 KHR'000 ( <i>Restated</i> )	
At 1 January (Charged)/credited to profit or loss	(2,687,084) (13,097,592)	(6,149,400) 3,462,316	
At 31 December	(15,784,676)	(2,687,084)	

## i. Deferred tax assets

	Retirement benefit obligations KHR'000	Seniority payment obligations KHR'000	Accrued bonus KHR'000	Provision KHR'000	Deferred income KHR'000	Taxable loss carried forward from SEZ KHR'000	Total KHR'000
At 1 January 2018 (restated) Credited/(Charged) to profit or loss	9,669,451 6,238,144	1,718,144 310,623	148,599 137,067	1,185,667 (8,313)	- 367,944	5,318,619 1,779,058	18,040,480 8,824,523
At 31 December 2018 (restated)	15,907,595	2,028,767	285,666	1,177,354	367,944	7,097,677	26,865,003
At 1 January 2019 Credited/(Charged) to profit or loss	15,907,595 707,218	2,028,767 194,618	285,666 118,187	1,177,354 (34,316)	367,944 169,297	7,097,677 (7,097,677)	26,865,003 (5,942,673)
At 31 December 2019	16,614,813	2,223,385	403,853	1,143,038	537,241		20,922,330

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

## 28. INCOME TAX EXPENSE (continued)

#### (c) Deferred tax balances (continued)

#### ii. Deferred tax liabilities

	Accelerated depreciation and amortisation KHR'000
At 1 January 2018 Charged to profit or loss	(24,189,880) (5,362,207)
At 31 December 2018	(29,552,087)
At 1 January 2019 Charged to profit or loss	(29,552,087) (7,154,919)
At 31 December 2019	(36,707,006)

# (d) Other tax matters

Taxes are calculated on the basis of current interpretation of the tax regulations enacted as at reporting date. The management periodically evaluates position taken in tax returns with respect to situations in which applicable tax regulation is subjected to interpretation. It establishes provisions where appropriate on the basis of amounts expected to be paid to the tax authorities.

However, these regulations are subject to periodic variation and the ultimate determination of tax liabilities will be made following inspection by the tax authorities. Where the final tax outcome of these matters is different from the amounts initially recorded, such differences will impact the taxes liabilities and balances in the period in which the determination is made.

The latest comprehensive tax audit report issued by General Department of Taxation was for the year ended 2015, and all tax liabilities were settled in 2017.

#### 29. EARNINGS PER SHARE

#### i) Basic earnings per share

Basic earnings per share is calculated by dividing the profit attributable to equity holders of PAS by the weighted average number of ordinary shares in issue during the year.

	2019 _	2018 (Restated)
Profit attributable to shareholders (KHR'000) Weighted average number of shares	43,463,500 85,771,967	45,165,772 85,771,967
Basic earnings per share (KHR)	506.73	526.58

## ii) Diluted earnings per share

Diluted earnings per share are calculated by adjusting the weighted average number of ordinary shares outstanding to assume conversion of all dilutive potential ordinary shares. PAS had no dilutive potential ordinary shares as at the year end. As such, the diluted earnings per share was equivalent to the basic earnings per share.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

# 30. CASH GENERATED FROM OPERATIONS

	Notes	2019 KHR'000	2018 KHR'000
			(Restated)
Profit before income tax		65,185,428	48,702,787
Adjustments for:			
Depreciation and amortisation charges	24	30,910,274	28,275,731
Net gain on sale of property and equipment		(69,284)	-
Finance costs- net	27	16,184,706	15,405,826
Retirement benefit obligation		5,892,000	5,141,000
Seniority payment obligations		846,485	1,839,721
Other employees related expenses from loans to			
employees		655,456	655,456
Changes in working capital:			
Inventories		(7,196,637)	(2,879,052)
Trade and other receivables		(11,662,392)	(2,780,132)
Trade and other payables		2,703,925	(14,980,033)
Retirement benefit obligations		(3,016,915)	(3,107,279)
Deferred income		(171,584)	(41,563)
Cash generated from operations		100,261,462	76,232,462

This section sets out an analysis of net debt and the movements in net debt for each year presented.

	2019 KHR'000	2018 KHR'000
Cash and cash equivalents Short-term bank deposits Borrowings	27,789,597 129,615,618 (543,704,224)	62,191,525 74,873,239 (550,621,229)
Net debt	(386,299,009)	(413,556,465)
Cash and short-term bank deposits Gross debt – fixed interest rates	157,405,215 (543,704,224)	137,064,764 (550,621,229)
Net debt	(386,299,009)	(413,556,465)

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

# 30. CASH GENERATED FROM OPERATIONS (continued)

			Liabilities from financing	
	Other a	ssets	activities	
	Cash and cash	Short-term		
	equivalents KHR'000	bank deposits KHR'000	Borrowings KHR'000	Total KHR'000
Net debt at 1 January 2018	51,081,229	73,194,201	(525,234,882)	(400,959,452)
Cash flows	11,110,296	1,679,038	(18,116,720)	(5,327,386)
Foreign exchange differences	-	-	(7,505,775)	(7,505,775)
Other non-cash movements	-	-	236,148	236,148
Net debt at 31 December				
2018	62,191,525	74,873,239	(550,621,229)	(413,556,465)
Net debt at 1 January 2019	62,191,525	74,873,239	(550,621,229)	(413,556,465)
Cash flows	(34,401,928)	54,742,379	17,393,365	37,733,816
Foreign exchange differences	-	-	(7,718,577)	(7,718,577)
Other non-cash movements (*)	-	-	(2,757,783)	(2,757,783)
Net debt at 31 December				
2019	27,789,597	129,615,618	(543,704,224)	(386,299,009)

(\*) Other non-cash movements including accrued interest expense which is presented as operating cash flows in the statement of cash flow when paid.

# 31. RELATED-PARTY TRANSACTIONS

PAS is under the financial supervision of the MoEF and the technical supervision of the MoPWT. Transactions with MoEF and MoPWT are considered to be related parties.

# (a) Related party balances

(i) Amount due to MoEF

	2019 KHR'000	2018 KHR'000
Borrowings from: MoEF – (JICA) MoEF – (JBIC)	224,407,213 319,297,011	219,650,241 330,970,988
	543,704,224	550,621,229
(ii) Amount due from MoPWT		
	2019 KHR'000	2018 KHR'000
Advances to MoPWT	14,287,547	9,771,300

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

# 31. RELATED PARTY TRANSACTIONS (continued)

# (b) Related party transactions

	2019 KHR'000	2018 KHR'000
Interest expenses on borrowings from MoEF (note 27(b))	(12,150,547)	(10,799,173)

# (c) Key management compensation

Key management compensation for the year ended is as follows:

	2019 KHR'000	2018 KHR'000
Board of directors Fees and related expenses	1,428,000	1,310,400
Key management personnel Salaries and other expenses	2,476,818	2,237,744
Retirement benefit expenses (*)	201,943	187,996

Key management personnel comprise of Chief Executive Officer and Executive Directors who make strategic decisions over PAS's direction, financial and operational performances.

(\*) Retirement benefit scheme is operated at entity wide which key management personnel are also entitled to the benefit scheme the same as other employees of PAS.

# (d) Loan to key management

PAS provided loans to employees including key management and board of directors to buy its class C shares at the Initial Public Offering on 8 June 2017. Loan is interest free and has term of four years. Loan will be repaid on monthly basis by deducting from the monthly salaries of the key management. As at 31 December 2019, outstanding loans to the key management were KHR 1,463 million (31 December 2018: KHR 2,439 million).

# 32. COMMITMENTS

As at 31 December 2019, PAS had outstanding capital expenditure commitment of KHR 880,132 million (31 December 2018: KHR 531 million) for its purchase of construction services, property and equipment.

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

## 33. ADJUSTMENT TO EMPLOYEE BENEFIT OBLIGATIONS

During 2019, PAS's management revisited the employee benefit schemes and noted that the obligation of gratuity enacted in 2004 has not been accounted under employee benefit obligations (note 2.16.1(ii)). PAS made a retrospective adjustment to prior year figures. The impact to the financial statement line items is as follows:

	31 December 2018 KHR'000	Adjustment KHR'000	31 December 2018 KHR'000	1 January 2018 KHR'000	Adjustment KHR'000	1 January 2018 KHR'000
			(Restated)			(Restated)
Statement of financial position (extract)						
Retained earnings	119,015,525	(7,679,200)	111,336,325	110,950,577	(5,871,200)	105,079,377
Total equity	657,189,434	(7,679,200)	649,510,234	646,610,554	(5,871,200)	640,739,354
Retirement benefit						
obligations	66,881,976	9,599,000	76,480,976	38,012,475	7,339,000	45,351,475
Deferred tax liabilities	4,606,884	(1,919,800)	2,687,084	7,617,200	(1,467,800)	6,149,400
Non-current liabilities	612,276,130	7,679,200	619,955,330	564,318,355	5,871,200	570,189,555
Total liabilities	671,001,054	7,679,200	678,680,254	633,899,484	5,871,200	639,770,684
Total equity and liabilities	1,328,190,488		<u>1,328,190,488</u>	1,280,510,038		1,280,510,038
				2018	Adjustment	2018

KHR'000

KHR'000

KHR'000

Statement of profit or loss and other comprehensive income			(Restated)
(extract)			
Salaries, wages and related expenses	(74,708,318)	(855,000)	(75,563,318)
Expenses	(210,612,032)	(855,000)	(211,467,032)
Operating profit	64,963,613	(855,000)	64,108,613
Profit before income tax	49,557,787	(855,000)	48,702,787
Income tax expense	(3,989,015)	452,000	(3,537,015)
Profit for the year	45,568,772	(403,000)	45,165,772
Other comprehensive income Items that will not be reclassified to profit or loss:			
Remeasurement of retirement benefit obligations	(27,752,000)	(1,405,000)	(29,157,000)
Total comprehensive income for the year	(27,752,000)	(1,405,000)	(29,157,000)
Profit attributable to shareholders	45,568,772	(403,000)	45,165,772
Total comprehensive income attributable to shareholders	17,816,772	(1,808,000)	16,008,772

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

# 33. ADJUSTMENT TO EMPLOYEE BENEFIT OBLIGATIONS (continued)

Basic and diluted earnings per share for the prior year have also been restated. The amount of the correction for basic and diluted earnings per share decreased with the same amount KHR4.70 per share.

	2018 <u>KHR'000</u> ( <i>Originally</i> presented)	2018 KHR'000 (Restated)
Profit attributable to shareholders (KHR'000) Weighted average number of shares	45,568,772 85,771,967	45,165,772 85,771,967
Basic earnings per share (KHR)	531.28	526.58
Diluted earnings per share (KHR)	531.28	526.58

2018 KHR'000	Adjustment KHR'000	2018 KHR'000
		(Restated)
		,
49,557,787	(855,000)	48,702,787
4,286,000	855,000	5,141,000
76,232,462	-	76,232,462
	KHR'000 49,557,787 4,286,000	KHR'000       KHR'000         49,557,787       (855,000)         4,286,000       855,000

# 34. EVENT AFTER THE REPORTING PERIOD

The novel coronavirus (COVID-19) declared as pandemic has spread into Cambodia since late January 2020. Since then, the country is facing sustained risk of further national spread causing disruption to business and economic activity. PAS considers this outbreak to be a non-adjusting post balance sheet event. As the situation is fluid and rapidly evolving, management does not consider it practicable to provide a quantitative estimate of the potential impact of this outbreak on PAS. Management actively monitor the situation and the impact of Covid-19 to its business operations will be considered in 2020.